



# 28 April 9th International Commemoration Day For Dead And Injured Workers



98 Report: CountTU-28April  
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2004 ICFTU - January: ICFTU's General Secretary Guy Ryder issued a request for trade unions throughout the world to prepare for the 9th International Commemoration Day For Dead and Injured Workers on 28 April, 2004. "SAFE and HEALTHY WORK FOR ALL" is the 2004 primary theme and "EMPLOYER ACCOUNTABILITY", the secondary theme. He also emphasised 28 April as a key date in the run up to the Global Unions' May 1st mobilisation, which will focus on "Respect" as an overriding theme, with a particular focus on workers' rights and women workers (especially in connection with poverty in export processing zones and the informal economy). Ryder said that thematically, the 28 ceremonies or events throughout the world should be made to reflect the overall orientation of the day, which normally begins by commemorating the dead, sick and injured workers and ends with a message of hope for life and the living.

INTERNATIONAL HISTORY: 28 April became an 'international day' when in 1996 at the United Nations in New York a Global Union delegation lit a commemoration Candle and Incense to highlight the plight of workers who die, are injured or become ill due to unsustainable forms of work and production and to promote Decent Work and SUSTAINABLE WORKPLACES. They did so on the occasion of a special "Day of the Workplace", organised by the International Confederation of Free Trade Unions (ICFTU) with the UN Commission on Sustainable Development (CSD). Since then, the international labour movement has promoted 28 April as a global observance day.

NATIONAL HISTORY: Historically, the International Commemoration Day (ICD) is rooted in the activities of the Canadian labour movement which led to the first recognition of 28 April by any Government when in 1989 Canada adopted its "Day of Mourning" Bill C-223. That same year the AFL-CIO of the United States adopted 28 April as a national day for workers there also.

28 April is now formally recognised nationally by governments in 11 countries or territories ( see Argentina, Belgium, Bermuda, Brazil, Canada, Dominican Republic, Panama, Peru, Portugal, Spain and Taiwan).

- International activities, see "GLOBAL".
- Regional activities, see "REGIONAL".
- ILO death/injury statistics, see [www.ilo.org/public/english/dialogue/actrav/new/april28/facts04.pdf](http://www.ilo.org/public/english/dialogue/actrav/new/april28/facts04.pdf)

## Country/Regional 28 April 2004 theme activities: "Safe and Healthy Work For All" And "Employer Accountability"

- See ICFTU 28 April web site: <http://www.icftu.org/displaydocument.asp?Index=991219085Language=EN>
- For information contact LUCIEN ROYER at [royer@tuac.org](mailto:royer@tuac.org)

### ALBANIA

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
Wkpl Accident Fatality Estimate: **10** /100,000 workers **N/A** % adults with HIV infection (NA=not available)

The Independent Trade Union of Miners of Albania will organise an event to commemorate the death of 6 miners and wounding of 13 others at a bitumen mining accident in Selenca (Vlora City). Contact Gezim Kalaja, fax (355) 228 140.

ALBANIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ARGENTINA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 15 /100,000 workers

0.7 % adults with HIV infection (NA=not available)

ARGENTINA TRADE UNIONS: A health and safety week has been organized in Argentina by the Ministry of Labour - Inspections' Authority for workplace risks. Participants will include the ILO, trade unions and employers. Many activities will take place in the course of this week, involving international seminars, courses and conference. The first trade union occupational safety meeting in the construction sector will take place for the Latin American and Caribbean Regions as means of strengthening the role of workers with respect to accidents and illnesses due to workplace contamination. The lighting of candles will take place in trade union offices to commemorate workers who have died. Posters will be produced and put up to initiate culture of prevention. The active participation of workers will be encouraged in all events for the commemoration day. A moment of silence will be organized in all events. Contact Marta Pujadas at mpujadas@uocra.org (see also under Region L.A. & Caribbean Countries).

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Argentina took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

ARGENTINA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**AUSTRALIA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 3 /100,000 workers

0.1 % adults with HIV infection (NA=not available)

ACTU [Post28ApReport]: The Australian Council of Trade Unions held commemorative events across the country on April 28. In Adelaide a public fund was launched to raise funds for a workers' memorial in the city to commemorate those workers who have died at work as well as to recognize the contributions of workers to the state of South Australia. In Melbourne, Occupational Health and Safety representatives were invited to an event and a minute's silence was observed followed by morning tea. Perth saw a memorial ceremony centering on the theme of industrial manslaughter. The unveiling of a permanent workers' memorial sculpture was carried out in Sydney. A remembrance service was conducted in Brisbane as well as the conducting of a petition calling for the introduction of industrial manslaughter legislation. A commemoration ceremony was held in Canberra. <http://www.actu.asn.au/public/ohs/mourning.html>.

LHMU: the Liquor, Hospitality & Miscellaneous Workers Union will join the Queensland Council of Unions (QCU) on April 28 to mourn the deaths of all workers who died on the job in the last year. LHMU branch Secretary Ron Monaghan said the International Day was an opportunity to recognise ambulance members who were especially hard hit last year. LHMU is lobbying for strict OHS laws that are properly enforced, elected workplace health and safety representatives with effective entitlements, and the introduction of industrial manslaughter legislation in Queensland. It has urged its members to observe 28 April by putting up posters in their workplaces, wear a 28 April sticker to work, sign a petition calling for the Queensland Government to introduce industrial manslaughter legislation and to observe a one minute's silence.

UNIONSAFE NETWORK: In Queensland Australia under the banner of "Strong Unions = Safe Jobs" the UnionSafe Network is coordinating efforts for members to put up posters in their workplaces, wear a 28 April sticker to work, sign a petition calling for the Queensland Government to introduce industrial manslaughter legislation and to observe a one minute's silence.

AUSTRALIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**AUSTRIA** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 4 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.2 % adults with HIV infection (NA=not available )

ÖGB: The 'Österreichischer Gewerkschaftsbund' will light commemoration candles during working hours in all its offices and will organize a press distribution strategy through its president, vice-president and chairperson of the women's department to highlight dead and injured workers in the country and the background of 28 April. Contact Kirstin Höchstätter at [kirstin.hoechstaeetter@oegb.at](mailto:kirstin.hoechstaeetter@oegb.at).

AUSTRIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**BANGLADESH** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 26 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

&lt;0.1 % adults with HIV infection (NA=not available )

BLF: The Bangladesh Labour Federation (BLF) will organise a meeting of about 50 trade union representatives from different regions of the country. A candle lighting event is planned for, followed by an organised discussion about 28 April and the plight of workers in Bangladesh (contact Delwar Hossain Khan [mdhk@bijoy.net](mailto:mdhk@bijoy.net)).

GTWL: The GARMENTS TAILOR WORKERS LEAGUE (GTWL) intends to observe 28 April by submitting a special memorandum to the Government and by organising a poster campaign combined with a meeting to discuss occupational health and safety.

The BANGLADESH OCCUPATIONAL HEALTH & SAFETY FOUNDATION will organise a 28 April workshop on the "Role of Participatory Training on Reduction of Workplace Hazards and Accidents". A gathering with a commemoration candle will be organised and a 28 April campaign poster will be published and circulated. Contact Ali Zinnah ([bftuc@agni.com](mailto:bftuc@agni.com)).

BANGLADESH has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**BARBADOS** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 13 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

1.2\* % adults with HIV infection (NA=not available )

Trade Unions in Barbados organise 28 April activities on a yearly basis: Activities yet to be reported.

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ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**BELGIUM** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

BELGIUM HAS BECOME 11TH COUNTRY TO RECOGNIZE 28 APRIL: Following a request by the FGTB and at the initiative of the Secretary of State for well-being at work, Kathleen van Brempt, on Friday 23 April, 2004, the Council of Ministers of Belgium has officially recognized 28 April as part of its "Pharaon" programme to reduce workplace accidents. Belgium, thus becomes the third European country – after Spain and Portugal - and 11th in the world to recognize 28 April as an official commemoration day. Belgium is the second after Panama this year to officially embrace 28 April. Contact Bruno Melckmans at bruno.melckmans@fgtb.be.

ACLB/CGSLB: To commemorate workers in FIRE DEPARTMENTS throughout the world the Centrale générale des Syndicats libéraux de Belgique (Liberal Trade union of Belgium) will light commemoration candles in offices throughout Belgium and will inform their members by publishing an April article in their monthly journal. Contact els.lenders@aclvb.be.

FGTB: The 'Fédération Générale du Travail de Belgique' will organise a march of 213 white-clad trade unionists in Brussels to symbolically portray the numbers of dead and injured workers. These marchers will join the ICFTU/ETUC international event (see under Global). Trade Unions in Belgium have commenced a process requesting their national government recognise 28 April ( see next paragraph)

INTERNATIONAL SOLIDARITY HOUSE: The International Confederation of Free Trade Unions (ICFTU) and the European Trade Union Confederation (ETUC) have organised a joint yearly commemoration candle ceremony at their headquarters in Brussels, Belgium. The solemn event will be accompanied by a Belgian choir. (see under Global).

GCIU [Post28AprReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Belgium took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

BELGIUM has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**BENIN** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

Trade Unions Benin have commenced a process this year with their government to recognise 28 April as a national observance day.

BENIN has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**BERMUDA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

BIU: The Bermuda Industrial Union Trade Unions organises 28 April activities on a yearly basis. A special committee has been put together and activities throughout the territory are expected. Contact Doris Forley.

BERMUDA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**BRAZIL**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **17** /100,000 workers **0.7** % adults with HIV infection (NA=not available )

Trade Unions in Brazil organise 28 April activities on a yearly basis. Last year the Labor Ministry adopted 28 April as a national commemoration day. For 2004 three ministries (Labor, Health and Social Security) will promote activities throughout the country. The main ceremony will be held in Basilia and will involve the Minister of Labour, Minister of Public Health and representatives of the ILO and WHO. [Post28ApReport]:Millions of Brazilian became aware of 28 April through news that was circulated in the main newspapers and TV channels. A one moment of silence that was observed in a national stadium during the opening of a major soccer game and was aired on national TV "in memory of the victims of labor accidents and diseases". The Ministers of Labor, Health and Social Security participated in the candle ceremony and the sports Ministry introduced the moment observance at the game through the Soccer League of Brazil. The ILO Office in Brazil supported and participated in the activities. The Government is now proceeding with plans announced last year for the full Parliament to approve April 28 as an national observance day.

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BRAZIL has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**BULGARIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **11** /100,000 workers **<0.1\*** % adults with HIV infection (NA=not available )

CITUB: The Confederation of Independent Trade Unions in Bulgaria will organize commemoration day activities throughout the country which will build the theme of SAFE & HEALTHY WORK – CARE & RESPONSIBILITY FOR ALL. At the NATIONAL LEVEL a press conference will be organized and media will be contacted to disseminate information. A WREATH will be placed at a 28 April stone monument, built three years ago in front of CITUB headquarters and social partners will be invited to join in a candle lighting ceremony. Flags will be raised at the KNSB headquarters in Sofia and commemoration candles will be lit at the CITUB offices and selected workplaces. Spiritual services are also contemplated in Sofia. At the REGIONAL LEVEL demonstrations, rallies and press conferences will be organized, accompanied by wreath laying ceremonies at worker monuments where they exits and by candle commemoration ceremonies in trade union offices and selected workplaces. Contact Svetla Karova at [svkarova@abv.bg](mailto:svkarova@abv.bg).

KNSB: The ICEM-affiliated Federation of the Independent Syndicates of Miners of Bulgaria will organise a special meeting on 28 April about Health and Safety at Work and organize other similar events in mines all over the country aiming to stress the need for safer working conditions and social benefits. The Federation will also take part in a religious ceremony later the same day. Contact Reg Green at [reg.green@icem.org](mailto:reg.green@icem.org). See also ICEM under Global.

BULGARIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**BURKINA FASO**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **6.5** % adults with HIV infection (NA=not available)

CSB: The 'Confederation Syndicale Burcinale' will publish an open letter to the Head of State about the urgent need for accessible HIV/AIDS testing and therapy for everyone. Trade union affiliates will gather at the employment office in Ouagadougou to show solidarity with the victims of HIV/AIDS and to raise awareness among those not yet affected. The open letter will be solemnly read aloud and circulated to the public media outlets. Free condoms and leaflets will be circulated as part of CSB's awareness campaign. Contact Pascal Kere at cosybu2000@yahoo.fr.

BURKINA FASO has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**BURUNDI**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **8.3** % adults with HIV infection (NA=not available)

COSYBO: The 'Confederation Des Syndicats Du Burundi' will light a "CANDLE OF HOPE" for Workplace HIV/AIDS victims at its headquarters on 28 April. Contact cosybu@yahoo.fr

BURUNDI has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**CAMEROON**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **11.8** % adults with HIV infection (NA=not available)

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Ravane Mbaye P.O. Box 13, Yaoundé (mbaye@ilo.org). tel +237.21.74.48, Fax: +237.21.74.

CAMEROON has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**CANADA** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 6 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.3 % adults with HIV infection (NA=not available )

CLC: The CANADIAN LABOUR CONGRESS and its affiliates organise extensive 28 April activities throughout the country on a yearly basis. Activities are expected in Alberta, British Columbia, Manitoba, Nova Scotia, New Brunswick, Newfoundland, Ontario, Quebec, Saskatchewan, Yukon, and the Northern Territories. See <http://www.clc-ctc.ca/campaigns/4-28/>.

UTU: The United Transportation Union from 1-30 April will use special envelopes bearing the 28 April candle logo for all printed materials to be distributed by post from its offices. The UTU has will also circulate to all Members of Parliament in Ottawa the book 'Dead But Not Forgotten' (see Global Foundation under Global), accompanied by a 28 April black candle-inscribed lapel ribbon. Contact Tim Secord at [tim-secord@rogers.com](mailto:tim-secord@rogers.com).

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Canada took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

KYANO COLLEGE [Post28ApReport]: In Fort Chipewyan, Alberta Campus of Keyano College an electronic message was sent to all staff and a Candle of Hope remained lit all day at the reception desk. Contact Daniel Creurer at [dpcr@telusplanet.net](mailto:dpcr@telusplanet.net)

CANADA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**CHILE** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 15 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.3 % adults with HIV infection (NA=not available )

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Gerardo Castillo, Casilla 19034, Correo 19, Santiago, ([castillo@ilo.org](mailto:castillo@ilo.org)) Tel.: +56.2.201.27.27, Fax: +56.2.201.20.31.

CHILE has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**CHINA** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 10 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.1 % adults with HIV infection (NA=not available )

ILO: The International Labour Organisation will organize a 28th April seminar in Beijing to mark its World Day for Safety and Health at Work. The event has been jointly organized with the State Administration for Work Safety. Contact: Qiaoling Chen, Tel. (86 106) 532 5091-94, [chenql@ilobj.org.cn](mailto:chenql@ilobj.org.cn).

CHINA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**COLOMBIA** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate: **18** /100,000 workers Has introduced AIDS discrimination protection in labour/social law**0.4** % adults with HIV infection (NA=not available )

LA ESCUELA NACIONAL SINDICAL [Post28ApReport] in Medellín has linked 28 April with trade union rights by organizing a special seminar from 27 April to 10 May. The seminar will cover occupational diseases and a commemoration "For life In Work" along with other trade union rights themes. Representatives of trade unions, academic bodies and local governments are expected to attend. At the Universidad de Antioquia a Commemoration event will take place for workers of Antioquia and their organizations under the theme "In Antioquia We Work For Life". Contact Liliana Maria Lopez Lopera at promoedu@ens.org.co or comunicaciones@ens.org.co.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Columbia took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

ICFTU [Post28ApReport] The ICFTU Trade Union Rights Department has issued a special statement from Brussels connecting 28 April to trade union rights issues and particularly to events in Columbia: "On the occasion of 28 April we give homage to those workers throughout the world who have been assassinated, imprisoned, held hostage, or harassed for their activities in support of other workers. Particular attention must be given to the country of Columbia where in 2003 ninety comrades (trade union leaders and from affiliated organizations) were assassinated and twenty-four others suffered a similar plight in the first part of 2004. We hold in our memory their tremendous sacrifice". Contact Nancy Ramirez at nancy.ramirez@icftu.com. See also ICFTU under Global.

COLOMBIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**CONGO (DEM. REP.)** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate: **21** /100,000 workers Has introduced AIDS discrimination protection in labour/social law**N/A** % adults with HIV infection (NA=not available )

CDT: The Confederation Democratique Du Travail (CDT) will coordinate its 28 April activities with those contemplated for May Day celebrations.

CONGO (DEM. REP.) has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**COOK ISLANDS** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate:  /100,000 workers Has introduced AIDS discrimination protection in labour/social law % adults with HIV infection (NA=not available )

CIWA: The Cook Islands Workers Association will light a candle in its office on commemoration day. It will also build awareness through the media on 28 April about Occupational, Health and Safety, reducing accidents or deaths in work places and the ACCOUNTABILITY OF EMPLOYERS.

COOK ISLANDS has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
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**COSTA RICA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 16 /100,000 workers 0.6 % adults with HIV infection (NA=not available)

ORIT/ICFTU: The 'Organisation Regional Interamericana de Trabajadores' will host a 28 April candle commemoration ceremony for workers in all of the Americas and Caribbean countries, with a special emphasis on workers affected by HIV/AIDS. To take place in San José, Costa Rica, the event will involve community and trade union representatives from El Salvador, Dominican Republic, Guatemala, Nicaragua, Honduras, Haiti, Panama and Costa Rica. Representatives from the FES, ILO, OPS and UNAIDS will also be in attendance. The event is being held from 26-29 April on the occasion of a special regional consultation project to assess the discrimination against and the social exclusion of workers affected by HIV/AIDS. The 28 April candle lighting ceremony will involve music and special readings to coincide with ORIT's selected themes. ORIT has also called on its affiliates throughout the Americas and Caribbean region to organise similar events in their own country. For more information contact: DDHH ddhh@cioslorit.org or info@cioslorit.org. (see also under REGION for L.A. & Caribbean countries).

Costa Rican Trade unions will organise a television programme, an electronic bulletin and a national consultation with OSH professionals and trade union federations on national priorities, in collaboration with the Ministry of labour, the national Safety Council, the CERSSO, trade unions and associations of OSH professionals.

COSTA RICA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**COTE D'IVOIRE**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 20 /100,000 workers 9.7 % adults with HIV infection (NA=not available)

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in 28 April trade unions activitid of the region. Contact Mr. Ibrahim Mayaki in Abidjan (mayaki@ilo.org or ibrahima@ilo.org), +225.20.21.26.39, Fax: +225.20.21.71.55.

COTE D'IVOIRE has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**CROATIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 13 /100,000 workers <0.1 % adults with HIV infection (NA=not available)

The UATUC Council, the highest T.Union decision-making body in Croatia between the congresses has made 2004 the year of OSH. Activities will be organised throughout the year. A survey-analysis of the situation is envisaged in workplaces of several branches in Croatia and training activities as well as a conference are contemplated. Such a conference would take place in April before the UATUC Extraordinary Congress scheduled on April 16. There will be several partners involved such as representatives from the "Association for Promotion of Protection of People in Working and Living Environment", ministries, labour inspectoratets, university professors and chambers of commerce etc. Beneficiaries will be OSH stewards in enterprises. A separate project on Stress at the Workplace will also be launched, depending on avialability of funds. Media promotion of ativities is envisaged. Also, for April 28 at a selected post office in Zagreb mail will be stamped with a special OHS message.

CROATIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**CZECH REPUBLIC** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 12 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

&lt;0.1 % adults with HIV infection (NA=not available)

CMKOS: The Czech-Moravian Confederation of Trade Unions (CMKOS) has organized 28 April events for a number of years, now. For 2004 it will organise a health and safety seminar for inspectors of central affiliated unions and from the regions. Representatives of the CMKOS, the Ministry of Labour and Social Affairs, Ministry of Health, Czech Health & Safety Office, Health & Safety Research Institute, Czech Mining Office and representatives of employers will all participate. In the framework of this year's topic SAFE & HEALTHY WORK FOR ALL" the seminar will deal with stress at work, its causes, prevention and practical consequences. In addition several affiliated unions will organise their own traditional commemoration activities, e.g. the mineworkers, woodworkers, and others. Contact Lubos Pomajbik at cmkos@cmkos.cz.

CZECH REPUBLIC has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**DENMARK** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 3 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.2 % adults with HIV infection (NA=not available)

LO/FTF: The Danish Confederation of Trade Unions (LO-Denmark) and the Confederation of Salaried Employees and Civil Servants (FTF) have issued a joint statement (available upon request) announcing their involvement in 28 April solidarity efforts and with a focus on SAFE & HEALTHY WORK FOR ALL. They have agreed to focus on international health and safety conditions documented by the ILO and to mark their resistance towards the negative political developments which affect workers in Denmark and abroad. Posters, flyers and information materials, along with a logo will be produced and circulated throughout the country and advertising is planned for on an electronic bulletin board in the centre of Copenhagen. A national/international consultation in Copenhagen on occupational health & safety will take place and foreign guests funded by the LO/FTF Council will participate. The LO/FTF Council will publish a magazine on occupational health & safety in developing countries and all activities will be connected to May Day. Articles will be produced for trade journals, local media, newspapers and workplaces. Torches (carried by torch bearers) will also form part of the programme. Materials are available in electronic form from : www.lo.dk, www.fff.dk, www.lofff.dk or www.aif.dk. Contact Poul\_Sch0xL19Bzning/PSC/LODK@LO.dk

DENMARK has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**DOMINICAN REPUBLIC** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 15 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

2.5 % adults with HIV infection (NA=not available)

Trade Unions from the Dominican Republic will be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

DOMINICAN REPUBLIC has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**EL SALVADOR**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **18** /100,000 workers **0.6** % adults with HIV infection (NA=not available )

Trade Unions from El Salvador will be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

EL SALVADOR has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ESTONIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **9** /100,000 workers **1.0** % adults with HIV infection (NA=not available )

EAKL: The Confederation of Estonian Trade Unions (EAKL) will organise a meeting on the 28 April at a park in the centre of Tallinn, together with the Estonian Labour Inspectorate. The aim will be to raise public awareness of workplace health and safety issues, promote prevention and call for better health and safety conditions. Trade union leaders and representatives from the labour inspectorate and other organisations will participate. A one-minute silence will be observed to commemorate the workers who died as a result of workplace accidents last year in Estonia and materials introducing health and safety at work will be distributed. Contact Sander Vaikma at sander.vaikma@eakl.ee.

ESTONIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ETHIOPIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **6.4** % adults with HIV infection (NA=not available )

Workers in Ethiopia [Post28ApReport] sent messages of solidarity to the African Regional Office in Kenya where a candle of hope was lit to commemorate 28 April.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. John Fallah, PO Box 2532, Addis Ababa, (fallah@ilo.org) Tel +251.1.51.72.00, Fax: +251.1.51.36.33

ETHIOPIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**EUROPEAN COMMUNITY**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: /100,000 workers % adults with HIV infection (NA=not available )

See under REGION: Europe

EUROPEAN COMMUNITY has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**FIJI** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 20 /100,000 workers

0.1 % adults with HIV infection (NA=not available )

ILO: The International Labour Office in Suva will host a 28 April programme that will include a specially created drama about an accident at work, a keynote address by the Minister of Labour and a presentation by employers on the cost of workplace accidents. A minute of silence will be observed in memory of those who have died at work. Events will take place at the Civic Centre, Suva. There will also be an exhibition of materials on Occupational Safety and Health and a media and advertising campaign. Contact : Contact: Mr A. Zakaria, (679) 3321 546, 3313 866, SUVA@ilosuva.org.fj.

FIJI has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**FINLAND** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 3 /100,000 workers

&lt;0.1 % adults with HIV infection (NA=not available )

Trade Unions in Finland will take part in a 28 April conference organised by the national tripartite safety centre. The main purpose of the day will be to properly honour and remember the dead and injured at work. The Finnish Broadcasting Company will show various 28 April related programmes in the course of the day for schoolchildren and will also cover stories under News and Reviews. Programmes have been produced , including with the ILO and Trade Union representatives. The President of Finland, who was the Co-Chair of the Globalization Commission set up by the ILO (Report on ILO Web), has made a video message in Finnish and in English for broadcasting on 28 April. Finnish unions have commenced a process with their national government for formal adoption of 28 April as a national observance day.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Finland took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

FINLAND has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**FRANCE** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **3** /100,000 workers**0.3** % adults with HIV infection (NA=not available )

CFDT [Post28ApReport]: The 'Confédération Française Démocratique du Travail' has for the first time joined world commemoration efforts by issuing a news communiqué on 28 April to call on all actors to address occupational health and safety issues and for more prevention. Contact Thierry Mestre.

UNSA [Post28ApReport]: The 'Union National Des Syndicats Autonomes' has for the first time joined 28 April world efforts and has issued a press statement saying so, indicating that the struggle for better working conditions remains a current concern in France also, where 762 workers died in 2001 and 703 in 2000. Contact Bernard POIX at poix-b@unsa.org.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in France took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

TUAC: The Trade Union Advisory Committee to the OECD (TUAC) in Paris will let burn a commemoration candle during the day on 28 April for workers within OECD countries and throughout the world (see also REGION: OECD)

FRANCE has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**GEORGIA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **18** /100,000 workers**<0.1** % adults with HIV infection (NA=not available )

GTUA: The Gorgian Trade Union Amalgamation will host a special board meeting on 28 April to discuss occupational health and safety issues and to prepare a letter addressed to the Government's Minister of Labour, Health and Social Protection. A media briefing will take place to highlight workplace accidents and a commemoration event will be conducted in a church for killed workers. A special article will be published in a leading newspaper. Commemoration candles will be lit by union members at the factories of heavy industry (metallurgical and chemical plants, gas and oil pipeline construction sites, and manganese mines) and in other organisations where the lives of working people are under the risk, as well as at the GTUA and sectoral union offices. Contact Gocha Aleksandria at gtua@geo.net.ge.

GEORGIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**GHANA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **21** /100,000 workers**3.0** % adults with HIV infection (NA=not available )

GTUC: The Ghana Trades Union Congress will light 28 April commemoration candles at its headquarters. An awareness and discussion event will be organized by the GTUC Regional Secretaries on FM radio stations in the regional capitals of the country. A workshop in Accra will be held to discuss the dangers in workplaces and how social partners can help improve the safety of working environments in Ghana and the world over. Contact David Dorkenoo at ddorkenoo@yahoo.com.

PSWU/IFBWW [Post28ApReport]: the Public Services Workers Union have made the country's Labour Act their focus for 28 April and called for stronger enforcement provisions for occupational health and safety. IFBWW: the International Federation of Building and Woodworkers Union held a 28 April seminar to discuss how best to improve the working environment for workers in the wood, building, forestry and agricultural related industries. For more information:<http://www.accra-mail.com/story.asp?id=9897>.

GHANA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

ICFTU/ETUC: The International Confederation of Free Trade Unions (ICFTU) and the European Trade Union Confederation (ETUC) organise on a yearly basis a joint commemoration candle ceremony at their headquarters in Belgium (see also under Belgium and REGION for Europe & Switzerland). The solemn event will be accompanied by the 'Chantfollies' choir. This year the FGTB will organise a march in Brussels by 213 white-clad trade unionists to symbolically portray the number of dead and injured workers in Belgium. These marchers will join the ICFTU/ETUC event. see also under Belgium.

ICFTU [Post28ApReport] The ICFTU Trade Union Rights Department has issued a special statement from Brussels connecting 28 April to trade union rights issues and particularly to events in Columbia: "On the occasion of 28 April we give homage to those workers throughout the world who have been assassinated, imprisoned, held hostage, or harassed for their activities in support of other workers. Particular attention must be given to the country of Columbia where in 2003 ninety comrades (trade union leaders and from affiliated organizations) were assassinated and twenty-four others suffered a similar plight in the first part of 2004. We hold in our memory their tremendous sacrifice. Contact Nancy Ramirez at nancy.ramirez@icftu.com. See also Columbia.

Global Unions OHSE Working Party: The Working Party for Occupational Health, Safety and Environment of Global Unions oversees the 28 April activities world-wide for Global Unions. Its Chair Mr. Bjorn Erikson will participate in the planned activities of the GWU in Malta. Contact Bjorn Erikson at bjorn.erikson@lo.no. See also Malta

ICEM [Post28ApReport]: The International Federation of Chemical, Energy, Mine and General Workers' Unions has issued a press statement on 28 April focusing on Safety and health in the volatile industrial sectors such as mining, chemicals, energy and process industries vows. In early March the ICEM issued a circular to its 400 affiliates in 125 countries encouraging them to draw attention to the day in some official manner. See also KNSV under Bulgaria. Contact Dick Blin at info@icem.org.

IFBWW: Under the banner of "STRONG UNIONS=SAFE JOBS" The International Federation of Building Wood Workers has made CORPORATE ACCOUNTABILITY for workers' health and safety its theme for April 28th. The IFBWW wants to see more leadership from both private and public sector companies with more serious penalties imposed where breaches occur. It has called on its affiliates throughout the world to organize or become involved in a host of suggested local events, workplace activities and national initiatives for 28 April. Contact fiona.murie@ifbww.org or www.ifbww.org. (see also IFBWW activity under Argentina, Nepal, Region of LA & Caribbean Countries, South Africa and Switzerland).

IFJ [Post28ApReport]: The International Federation of Journalists issued a news release on 28 April calling on media owners - and particularly press employers - to put health and safety on the newsroom agenda with a warning that companies face expensive court actions unless they take steps to reduce the risks in modern newsgathering. IFJ said that news people face a range of threats in journalism: from physical dangers in the field to intolerable stress in the high-pressure atmosphere of media and journalism. The statement highlighted that journalists are expected to work longer, assume new tasks and apply a range of new skills all of which bring added pressure to the normal framework of meeting deadlines. See <http://www.ifj.org/default.asp?Index=2443&Language=E>.

ITF [Post28ApReport]: The Inland Transport Section of the International Transport Workers' Federation has issued a statement urging its affiliates throughout the world to join 28 April efforts, citing examples and pointing to the ongoing deregulation of transport and the lack of enforcement of current safety standards. See <http://www.hazards.org/wmd/index.htm>

ITGLWF: The International Textile, Garment and Leather Workers Federation has appealed to its affiliates throughout the world to plan their own activities for 28 April. In the past ITGLWF affiliates have organised a wide range of activities for 28 April, from large rallies to educational events to simple information distribution activities, while others have carried out simple commemorative ceremonies. General Secretary Niel Kearney says the theme of Employer Accountability is particularly relevant in these sectors within both industrialised and developing economies [[www.itglwf.org](http://www.itglwf.org)]. See also ITGLWF activity under Bangladesh and Nepal.

IUF/GUFs: Global Union Federations (GUFs) and Swiss Unions have planned a 28 April rally in Geneva, Switzerland aimed at delivering a message to employers & call for accountability over Health and Safety Issues. The event will take place on the occasion of the world executive committee of the International Union of Food, Agriculture, Hotel, Restaurant, Catering, Tobacco & Allied Workers' Associations (IUF). Swiss unions will participate along with representatives of the International Federation of Building and Woodworkers (IFBWW) and International Metal Worker's Federation (IMF). Contact Peter Rossman at peter.rossman@iuf.org. (see also under Switzerland).

UNI [Post28ApReport]: The Union Network International lit a commemoration candle at its offices in Nyon, Switzerland on April 28. The candle was lit by its General Secretary Philip Jennings and one of UNI's youngest staff members Manuela Inauen. UNI also issued a press statement and coordinated an international effort with GCIU (see following paragraph) to unionize Quebecor. Contact@union-network.org. See also Switzerland

GCIU [Post28ApReport]: The Graphic Communications International Union (an affiliate of the 'Union Network International' - UNI) is attempting to organize the workers of the international QUEBECOR company. On 28 April workers took action in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. Workers also called on the company to sign a global agreement on core labor standards - including workplace safety and the right to form a union. Quebecor workers in seven U.S. facilities are trying to form a union with the Graphic Communications International Union (GCIU) in the face of harassment, threats, and intimidation from the company. Workers recently filed 22 unfair labor practice charges against the company with the U.S. government. The company has fired, disciplined, and demoted workers because of their union activity, according to the charges. Workers in Peru, Argentina, Colombia, Brazil, Mexico, France, England, Belgium, Spain, Sweden, and Finland were expected to take action as part of 28 April International Commemoration Day activities. CONTACT: Matt Painter of Justice@Quebecor, +1-202-637-509.

ILO: in 2003 The INTERNATIONAL LABOUR ORGANISATION (ILO) adopted April 28th as a 'World Day for Safety and Health at Work', focusing on the promotion of a safety and health culture at workplaces throughout the world and capitalizing on the organization's traditional strengths of tripartism and social dialogue. For 2004 the ILO has sent out communications to its many field offices worldwide requesting them to organize tripartite events to focus on promoting and creating a safety and health culture at work and to help reduce the number of work-related deaths each year It has also produced materials centred on three areas: CHEMICAL HAZARDS, WORKPLACE VIOLENCE and OCCUPATIONAL RESPIRATORY DISEASES . For information on world death, injury and illness statistics consult: <http://www.ilo.org/public/english/protection/safework/worldday/index.htm>.

ILO-ACTRAV: has produced a major publication for the ILO World Day 28 April, "Two million work deaths a year - Carnage is preventable", which has been widely circulated in English, French and Spanish and has been published and quoted extensively. For english copy see <http://www.ilo.org/public/english/dialogue/actrav/new/april28/facts04.pdf>. The Mandate of the ILO's Bureau for Workers' Activities is to strengthen representative, independent and democratic trade unions in all countries, to enable them to play their role effectively in protecting workers' rights and interests and in providing effective services to their members at national and international levels, and to promote the ratification and implementation of ILO Conventions. For 2004 ILO-ACTRAV has encouraged its specialists on workers' activities and workers' education in the field offices (stationed in 15 different countries to service the continental regions) to support and take part in 28 April activities and events organized by ILO and to make sure that trade union concerns receive their attention. They have also been encouraged to take part in events organized by the trade union movement. See <http://www.ilo.org/public/english/dialogue/actrav/index.htm>.

REGIONAL ACTIVITIES: See under "REGIONAL" for Africa, Asia, Europe, Middle East, OECD and L.A.- Caribbean Countries.

The GLOBAL FOUNDATION FOR SOCIAL HARMONY & SUSTAINABLE DEVELOPMENT is building a fund for the trade union movement to one day build an International 28 April Monument. Fundraising is done through the sale of a special 2002 visual publication, "Dead But Not Forgotten", which contains a summary of currently known worker's monuments throughout the world (\$10 US including shipping). The Global Foundation has also produced a poster outlining the "Mythological Meanings" behind the official trade union 28 April logo ([felice@telusplanet.net](mailto:felice@telusplanet.net)). One of the aims of the Foundation is to "promote and support activities related to 28 April International Commemoration Day for Dead and Injured Workers".

UNITED NATIONS NY: The 60-strong New York Labour Chorus will sing at the 28 April opening session of the High Level Segment of the UN Commission on Sustainable Development (CSD) where a GLOBAL UNION delegation will promote "Sustainable Work & Workplaces" within this year's CSD themes of water, sanitation and human settlement. Trade unions will lobby for recognition of worker-based approaches to implementing sustainable development at the workplace level and for the promotion of trade union rights and participation.

WHIN (Worker's Health International Newsletter): maintains a website that includes information on the international commemoration day 2004 events and resources. It also includes print-off-and-use artwork, including "Workers' Memorial Day" posters [[www.hazards.org/wmd](http://www.hazards.org/wmd)].

GLOBAL has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**GUATEMALA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 22 /100,000 workers 1.0 % adults with HIV infection (NA=not available )

CUSG: The 'Confederacion de Unidad Sindical De Guatemala' will host a ceremony in front of its headquarters in Guatemala city. A floral monument will be mounted and commemoration candles lit. Short speeches, a moment of silence, accompanied by music will be organised. Trade unions from the central part of the country are expected to attend. Contact Carlos Enrique Mancilla Garcia at cusg@itelgua.com.

Trade Unions from Guatemala will also be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

GUATEMALA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**HAITI**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 26 /100,000 workers 6.1 % adults with HIV infection (NA=not available )

Trade Unions from Haiti will be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

HAITI has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**HONDURAS**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 18 /100,000 workers 1.6 % adults with HIV infection (NA=not available )

Trade Unions from Honduras will be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

HONDURAS has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**HONG KONG**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: /100,000 workers % adults with HIV infection (NA=not available )

HKTU [Post28ApReport]: The Hong Kong Confederation of Trade Unions organized a rally on April 25 together with the Association for the Rights of Industrial Accidents (ARIAV) where participants dressed in black t-shirts with English and Chinese words – "Tribute to the Dead and Fight with the Living" printed on them. They also delivered their five-demand petition to the government, including calling for formal recognition of a day of observance in Hong Kong and to erect a "Workers' Memorial Monument".

HONG KONG has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**HUNGARY**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **10** /100,000 workers **0.1** % adults with HIV infection (NA=not available)

LIGA: The Democratic Confederation of Free Trade Unions will organise a conference at its headquarter and will publish a booklet on workplace accidents. A commemoration candle will be lit for dead and injured workers at noon, followed by a press conference. LIGA affiliates have been invited to organize commemorations in their workplaces with candle lighting. Contact László KOZÁK.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Ms. Dimitrina Dimitrova, Mozsar utca 14 H-1066 Budapest, (dimitrova@ilo.org) Tel.: +36.1.301.49.16 or 301.49.00, Fax: +36.1.353.36.83.

HUNGARY has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**INDIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **11** /100,000 workers **0.8** % adults with HIV infection (NA=not available)

ILO: The International Labour Organisation will commemorate 28th April at the beginning of a training programme for enterprises/exporters in brassware industry in Moradabad. The Programme will include modules on Safety and working conditions. A half-day meeting will also take place to launch the Hindi version of the Ship Breaking Guidelines, planned in collaboration with Directorate General of Factories Advice Services and Labour Institutes (DGFASLI) at Alang, Gujarat (which has the largest ship breaking industry in India). Thematic messages in various publications and newsletters of professional bodies will be produced and distributed, as will posters and stickers to promote Safety Culture at Work to professional bodies, Government agencies, employers' and trade union organizations. Contact: Neelam Agnihotri, Tel. (91 11) 2460 2101, neelam@ilo.org.in.

The SOCIETY FOR WORKING LIFE (Women & Health Congress Secretariat) in New Delhi, India will light a commemoration candle on 28 April & consider how to spread the message to other workplaces. More information about the theme will follow. Contact Sunita Kaistha at swl\_10@rediffmail.com.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Pong-Sul Ahn, Theatre Court, 3rd Floor, India Habitat Centre, Lodi Road, New Delhi-110 003, (ahn@ilo.org) Tel.: +.91.11.460.21.01 or 21.02 or 21.03, Fax: +.91.11.464.79.73 or 460.21.11.

INDIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**INDONESIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **0.1** % adults with HIV infection (NA=not available)

ILO: The International Labour Office of Jakarta will host from 26-28 April a seminar on occupational safety and health in the footwear sector, in Cibaduyut, Bandung. Also to be confirmed for 28 April is a launch of an Emergency Response Plan by the Minister of Manpower and Transmigration at Petro Kimia, another big chemical plant in Gresik. Contact: Gita Lingga, ( 62 21) 391 3112, gita@ilojkt.or.id.

INDONESIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**IRELAND** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

Trade Unions in Northern Ireland organise 28 April activities on a yearly basis: Activities yet to be reported.

IRELAND has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ISRAEL** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

HISTADRUT: The General Federation of Labour in Israel will light a commemoration candle at the entrance of its headquarters in Tel Aviv and will mark the day on its website at [www.histadrut.org.il](http://www.histadrut.org.il) with information on dead and injured workers in Israel. It will also issue personal stories to the Israeli media of workers who were injured in their work place. A special session of the Histadrut executive will be held when a formal one minute of silence will be observed, followed by a review of the situation and statistics of workers who were have died & injured in their work place. Contact Avital Shapira-Shabirow at [avitals@histadrut.org.il](mailto:avitals@histadrut.org.il).

ISRAEL has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ITALY** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate:  /100,000 workers % adults with HIV infection (NA=not available )

CISL: The "Confederazione Italiana Sindacati Lavoratori" will kick off a five-month national campaign on 28 April to reach over 10,000 workplaces in a programme destined to build support for integrating occupational health & safety with environment and sustainable development approaches. At issue is the national legislation which governs the naming of over several thousand CISL occupational health and safety representatives across industrial sectors in Italy. The campaign will aim to raise awareness among trade union members and the workplace representatives and to build support for eventually extending their responsibilities to include environment and sustainable development parameters. A poster will be put up in workplaces throughout the country calling for workers to "Check Your Risks" and to "Work for Sustainable Development". Although organised nationally the implementation of the campaign will be coordinated through twelve sector Federations. The campaign coincides with the passage 15 years ago of the EU Directive Framework and the 10th anniversary of the Italian legislation on health and safety at work. A monthly newsletter titled "3SIC" will be produced for the duration of the campaign until the end of September when a conference is contemplated in the course a national health and safety fair that will take place in Modena, Italy. Contact Giuseppe D'Ercole at [giuseppe.d'ercole@cisl.it](mailto:giuseppe.d'ercole@cisl.it)

ITALY has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**JAPAN** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **3** /100,000 workers**<0.1** % adults with HIV infection (NA=not available )

JTUC-RENGO: the Japanese Trade Union Confederation will host its 28 April activities in connection with its 2004 May Day rallies, which are scheduled for 29 April this year. On that occasion, a special booth will be set up at the site of a central rally in Tokyo, calling for SAFE AND HEALTHY WORK FOR ALL in conjunction with the International Commemoration Day, highlighting that it is marked by workers from throughout the world. 28 April posters from abroad will be displayed to show RENGO's solidarity for 28 April.

ILO: The International Labour Office in Tokyo will on 28 April launch an online forum on occupational safety and health at the following web site to promote good practices and discuss ideas for improving safety at work. The forum will be open until 30th June. C Contact: Mr. Takanobu Teramoto, (81 3) 5467 2701, teramoto@ilo.org: Web site: (<http://www.ilo.org/public/japanese/region/asro/tokyo/index.htm>).

JAPAN has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**KENYA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **22** /100,000 workers**15.0** % adults with HIV infection (NA=not available )

COTU [Post28ApReport]: The Central Organisation of Trade Unions organized a candle light commemoration ceremony at its headquarters in Nairobi. The Secretary General of COTU and Kelly Zidana of ICFTU-AFRO addressed more than 4,000 shop stewards during the commemoration, pointing out that in Kenya agricultural and plantation workers were particularly affected, with workers being killed or injured, some of them because of snake bites, particularly in the tea and sugar cane sectors. The rally was also attended by some employers. The fight against HIV/AIDS was also highlighted and they called on shop stewards to fight against the HIV/AIDS pandemic.

KPAWU: The Kenya Plantation and Agricultural Workers Union will celebrate this year's 28th April by lighting a symbolic candle of hope in all offices. Health and Safety workplaces have been its main priority in efforts to protect workers against the HIV/AIDS pandemic. KPAWU aims to visit employers and to access and assess the living conditions of workers both at their workplace and living quarters so as to plan an education programme and workshops to facilitate the training of worker's leaders. Contact Francis Atwoli at [kpawu@africaonline.co.ke](mailto:kpawu@africaonline.co.ke)

AFRO/ICFTU: The African Regional Organisation of the ICFTU General Secretary Andrew Kailembo has called upon trade union leaders throughout the African continent to make next 28 April a symbolic day to remember those who have died and highlight the plight of those suffering because of HIV/AIDS. In Kenya AFRO will LAUNCH A UNAIDS PLEDGE CAMPAIGN and light a symbolic "CANDLE OF HOPE" to kick it off for the whole of the African region. AFRO has urged trade union leaders to do the same in their own countries. AFRO will connect events to both 28 April themes of SAFE & HEALTHY WORK FOR ALL and EMPLOYER ACCOUNTABILITY. For more information contact [Angela.lomosi@icftuafro.org](mailto:Angela.lomosi@icftuafro.org). (See also under REGION: Africa). ICFTU-AFRO [Post28ApReport]: The African Regional Office lit a candle of hope at its office in Nairobi and received messages of events taking place in several African countries, including Ethiopia, Malawi, Mauritius and South Africa.

KENYA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**KIRIBATI**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **27** /100,000 workers **N/A** % adults with HIV infection (NA=not available)

ILO: International Labour Organisation has confirmed that 28th April advertisements and media campaigns will take place in Kiribati using newspapers, radio and TV. Contact :  
 Contact: Mr A. Zakaria, (679) 3321 546, 3313 866, SUVA@ilosuva.org.fj.

KIRIBATI has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**KOREA (D.P.R. - NORTH)**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **N/A** /100,000 workers **N/A** % adults with HIV infection (NA=not available)

On April 23, 2004 thousands of people were believed killed or injured when two trains carrying oil and liquefied petroleum gas collided near a north Korean train station in  
 Pyongyang. The number killed or injured could reach 3,000, many of them workers on the job.

KOREA (D.P.R. - NORTH) has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**KOREA (SOUTH - REP.)**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **16** /100,000 workers **<0.1** % adults with HIV infection (NA=not available)

FKTU: The Federation of Korean Trade Unions, has designated the period from April 26 to May 1 as a week of mourning for the victims of death and injuries at work and a series of  
 activities highlighting its various demands on occupational safety and health issues are being conducted. All its affiliates were asked to put up placards related to the April 28  
 campaign. A special memorial service was held at the Industrial Accidents Victims Monument in Seoul where the Minister of Labour was invited to deliver a speech and the  
 President of of the employers' organization laid a wreath at the monument. Two special awards to workers were bestowed for their valour as victims of industrial accidents.

KCTU: The Korean Confederation of Trade Unions (KCTU) has designated the period from April 26 to May 1 as a "week of action" for six major themes, one of which is to "uphold  
 workers' right to health and the right to safe work". It has developed a programme of activities involving education and action on each of the themes. A month-long one-person  
 demonstration in front of the Korean Workers' Welfare Corporation is being conducted starting from April 9 to April 30. Besides a special forum was also organized on "Reform  
 Agenda for Workers' Industrial Accidents Insurance Administration System" on April 27. A special newspaper advertisement on workers' health was also launched as well as a  
 10,000 signature campaign. A declaration will be issued on May 1.

KFCIU: The Korean Federation of Construction Industry Unions is organising a special health and safety campaign as a part of the "Construction Industry Accidents Erradication  
 Month Campaign" for April. On April 28 it will carry out health and safety education in all union work sites and conduct site safety check. Under the theme of "Struggle with the Union  
 to Secure the Right to Work Without Being Killed" the campaign will be brought to all building sites where the member unions have concluded collective agreements. Health and  
 safety posters in all union work sites will be put up from April 26 to May 30. On-site health and safety inspection based on a safety manual will be conducted and results reported to  
 the employers and will be documented for a special meeting with the Minister of Labour. The local results will be announced through public meetings at the relevant labour offices.

KOREA (SOUTH - REP.) has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**LITHUANIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **11** /100,000 workers **0.1** % adults with HIV infection (NA=not available)

LTUCCE: The Lithuanian Trade union Confederation annually commemorates April 28. A round table meeting is planned this year. Considering the threatening statistics, unions are anxious to work together with the State Labour Inspection and employers improving the situation of employees. During the meeting where representatives from the Inspection and employers' organisations are going to participate, it will be discussed how to assure safe working places and to improve union representation in local labour safety committees and national Labour Safety and Security tripartite bodies. LTUC will suggest organising joint labour safety and security seminars for employees. Contact Giedre Lelyte at giedrele@mail.lt.

LITHUANIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MALAWI**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **15.0** % adults with HIV infection (NA=not available)

BCCEAWU/MCTU: The Malawi Building Construction Civil Engineering and Allied Workers Union will host a commemoration activity in Blantyre on 28th of April. The National Centre Malawi Congress of Trade Unions, government, employers, affiliated unions and the press will be represented. The commemoration will begin with a march from Old Town Hall in Blantyre, through Highway to Chichiri Stadium, Upper ground where people will make commemoration statements. Contact John Mwfulirwa at mctu@malawi.net

MALAWI has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MALAYSIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **18** /100,000 workers **0.3** % adults with HIV infection (NA=not available)

MTUC: The Malaysian Trade Union Congress has annually lit 28 April commemoration candles and will do so again this year. MTUC has circulated a survey (jointly with a local univeristy) to analyse the degree of OHS awareness among workers and will also host a a one-day OSH Workshop for affiliates. MTUC has commenced a process requesting its national government to recognise 28 April. Contact Noorlaila Aslah at marketing@bata.com.

ILO: The International Labour Office in Malaysia will launch the distribution of its report: "Safe Work, Safety Culture," printed by the National Institute for Safety and Health.

MALAYSIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MALI**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **5.7** % adults with HIV infection (NA=not available)

CTM: the 'Confederation Syndicale Des Travailleurs Du Mali' will light a 28 April commemoration candle at its headquarters in Bamako and will organise a special health and safety conference to raise awareness about the international Commemoration Day. Contact Yaya Malle at ymalle@yahoo.fr.

MALI has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MALTA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **1** /100,000 workers **0.1** % adults with HIV infection (NA=not available )

GWU: Flowers will be laid at the workers monument where 60 years ago the General Worker's Union was founded. Flowers will be laid at the workers monument at the shipyards where historically workers have died and in 1994 nine more were killed by an explosion on a libyan ship. Flowers will also be laid near the site where five years ago 3 workers lost their lives due to poisonous gases from a man-hole while doing sewage maintenance. A seminar will be organised around the EMPLOYER ACCOUNTABILITY theme to raise awareness of health and safety at work. A large poster bearing the 28 April theme and logo will be produced and carried at the flower ceremonies. Media will be invited to cover these activities.

Global Unions OHSE Working Party: The Working Party for Occupational Health, Safety and Environment of Global Unions oversees the 28 April activities world-wide for Global Unions. Its Chair Mr. Bjorn Erikson will participate in the planned activities of the GWU in Malta. Contact Bjorn Erikson at bjorn.erikson@lo.no.

MALTA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MAURITANIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **20** /100,000 workers **N/A** % adults with HIV infection (NA=not available )

CGTM: The "Confederation Generale Des Travailleurs De Mauritanie" will organise a conference for 28 April at its headquarters in Nouakchatt and will invite Civil Society and press representatives to participate. More details to follow. Contact Abdallahi Ould Mohamed dit NAHAHat cgtm@toptechnology.mr.

MAURITANIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MAURITIUS**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **18** /100,000 workers **0.1** % adults with HIV infection (NA=not available )

MTUC [Post28ApReport] the Mauritius Trade Union organized a reflexion based on the theme "Safe and Healthy Work for all", involving the Institute of Safety, Health & Environment Management. Resolutions were debated and adopted on that day. Affiliates throughout the country were invited to light a candle in their office on that day and posters will also be affixed on sites of work and in public places. Besides laying of wreaths of pioneers of the Trade Union Movement, the MTUC also organised a Symposium on the "Challenges facing the Trade Union Movement" on 30 April 2004 at the Auditorium, University of Mauritius. Contact R. Sadien at mtuc\_union@yahoo.com.

MAURITIUS has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**MEXICO**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 16 /100,000 workers 0.3 % adults with HIV infection (NA=not available)

CROC [Post28ApReport]: The 'Confederacion Revolucionaria De Obreros Y Campesinos' organised a special evening for a theatrical presentation to commemorate Mexican workers who died in the 'Rio Blanco Y Cananea' strike. Contact Alberto Juarez Blancas: No 250, Cp 066600, Juarez Cuauhtepc.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Mexico took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

MEXICO has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**NEPAL**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 30 /100,000 workers 0.5 % adults with HIV infection (NA=not available)

NTUC [Post28ApReport]: The Nepal Trade Union Congress held a candle lighting ceremony on April 28 at its office premises where all its Central Committee members and affiliate officials met. It also on the same day together with another labour organization opened a joint office for occupational safety and health supported by the LO-FTF of Denmark. The project covers hotel, transport, manufacturing, tea plantation, building and construction workers. The main objective is to use occupational safety and health activities as one of the efforts to work towards trade union unity.

GEFONT/NTUC: The General Federation of Nepalese Trade Unions (GEFONT) and National Trade Union Congress (NTUC) will organize a joint programme of activity. The national tripartite safety week programme will be undertaken during which time joint rallies will be organized in Kathmandu. The IFBWW affiliate's committee of Nepal will organize a talk programme and the ITGLWF trade unions will organize workplace-based events. Group meetings of workers, employers and related labour offices will be conducted outside the capital city of Kathmandu. During May 1-4 GEFONT will convene its 4th national Congress where a policy will be adopted to organize four mass mobilization events in the country every year, March 8, April 28, May 1st, and December 18. Thus, from then on 28 April will be a special day of mass mobilization every year for GEFONT. At present there is much political upheaval in Nepal as workers struggle for democracy in the streets with political parties, professionals, teachers, lawyers, doctors, engineers, journalists, peasants, students, youths, women's organizations and various types of worker's organizations, including all trade unions. Still they remain committed to organizing 28 April commemoration events as a part of their struggle for human and trade union rights. Contact Umesh Upadhyaya at [info@gefont.org](mailto:info@gefont.org).

NEPAL has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**NEW ZEALAND**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **4** /100,000 workers **0.1** % adults with HIV infection (NA=not available)

NZCTU: The New Zealand Council of Trade Unions has planned several events in different locations. In Aotearoa a rally and memorial service will be held in Christchurch in the South Island, attended by NZCTU President Ross Wilson. A ceremony will be held in Wellington to light a memorial candle which will burn throughout the day at the NZCTU office, with representatives of the government's Occupational Safety and Health. In Palmerston North a stop-work meeting of 1600 members of the Engineering, Printing and Manufacturing Union will host a speaker on 28 April and discuss matters of health and safety. Members of the Rail and Maritime Transport Union will stop trains to observe a minute's silence at midday. A memorial service will be held at the Hutt valley railway workshops. Contact Nick Henry at nickh@nzctu.org.nz. Details will be updated on our website at <http://www.union.org.nz/campaigns/wmd.html>

NEW ZEALAND has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**NICARAGUA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **0.2** % adults with HIV infection (NA=not available)

Trade Unions from Nicaragua will be represented this year at the regional commemoration activities taking place in Costa Rica (see Region for L.A. & Caribbean Countries), which have been organised with a special emphasis on workers affected by HIV/AIDS.

NICARAGUA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**NIGERIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **20** /100,000 workers **5.8** % adults with HIV infection (NA=not available)

NLC: The Nigeria Labour Congress will host a symposium and workshop for health and Safety officers between 18-21 April and will organise a workers rally on HIV/AIDS as part of its 28April/May Day activities. Contact Ogugua Maureen at monicareene@hotmail.com.

NIGERIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PAKISTAN**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **0.1** % adults with HIV infection (NA=not available)

APFTU [Post28ApReport]: The All-Pakistan Federation of Trade Unions has called on the government to take immediate steps to promote human working conditions. The daily newspaper, The Nation, published a 28 April feature in which the government of Pakistan has promised to establish a "National Health and Safety Council". Contact Osama Tariq at [apftu@brain.net.pk](mailto:apftu@brain.net.pk)

PAKISTAN has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PALESTINE**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 25 /100,000 workers N/A % adults with HIV infection (NA=not available )

PGFTU: The Palestine General Federation of Trade Union will link 28 April and May Day to commemorate a tragic gas factory accident that took place in Hebron on 21st October, 1999 when 14 women workers were killed and to remember the martyr-workers who were killed on the checkpoints by the Israeli soldiers. PGFTU will host a meeting with trade unions and social organizations at its headquarters on 28 April at 11.00 o'clock in Hebron. They will also honour families of the women who were killed and visit their graves. Contact Shafer Sae'd at Shafer@pgftu.org

PALESTINE has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PANAMA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 16 /100,000 workers 1.5 % adults with HIV infection (NA=not available )

PANAMA has this year become the 10th country or territory to embrace 28 April as a national observance day. A number of promotional activities will be carried out in Panama before and during 28 April, including a national conference on occupational safety and health. The activities will be developed in collaboration with the Ministry of labour, national trade union federations and the OSH associations of professionals.

PANAMA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PAPUA NEW GUINEA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: 29 /100,000 workers 0.7 % adults with HIV infection (NA=not available )

The Ministry of Labour is organizing a half day meeting on 28 April about the Occupational Safety and Health Bill, headed by the Secretary Ms. Margaret Elias. Contact: Mr A. Zakaria, (679) 3321 546, 3313 866, SUVA@ilosuva.org.fj.

PAPUA NEW GUINEA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

CUT: The "Central Unitaria de Trabajadores" will organise a "Grand Solidarity Day" in Lima and in the four regions of Peru (región Lambayeque - zona del norte; región Puno - zona del sur; región Ucayali, - zona del oriente; región Junín - zona del centro). At 12 noon 28 April, a formal "Watch & Wake" will be organised in each location and a public "SAFE & HEALTHY WORK FOR ALL" proclamation will be made. In Lima this will take place in front of the national Justice and Courts building and in the regions it will similarly take place at a central location. Senior trade union representatives will be in attendance and representatives from Government and Civil Society have been invited as well as media. CUT has also produced posters, banners and written materials for 28 April, which have been distributed to all affiliates, throughout the country. Contact Julio Cesar Bazan Gigueroa at cutperu@terra.com.pe.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Peru took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

ILO: The International Labour Office (ILO) in Lima, Peru will host special 28 April events from 21 to 28 April under the theme designation, "For Work and Life". Commemoration events, seminars, awareness days, symposia and public mobilization activities in workplaces and in municipal districts will take place with the involvement of the Ministry of Labour, ILO, OPS/OMS, the national Health and Safety Board, trade unions, employers and Civil Society. The process will commence with a special news conference on Monday 26 April with the Peruvian Minister of Labour, Javier Neves Mujica and with representatives from trade unions, employers and the ILO.

OMI: The 'OBLATA DE MARIA IMACULATA' (an order of Catholic priests) has performed 28 April commemoration ceremonies every year since 1998 to honour dead and injured workers. These have taken place at the 'Paroquia Nuestra Señora De La Paz' in Lima, Peru. Commemoration activities will once again take place on 28 April, 2004. Contact Padre Leblanc at rtrudy@telus.net.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact.Mr. Eduardo Rodriguez, Apartado Postal 3638, (rodrigueze@ilo.org or valverde@ilo.org) Tel.: +511.221.25.65 or 215.03.00, Fax: +511.421.52.92."

PERU has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PHILIPPINES**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **20** /100,000 workers **<0.1** % adults with HIV infection (NA=not available )

TUCP: The Trade Union Congress of the Philippines has observed 28 April for the past eight years and this year will host a candle light memorial and poster-making contest at its training center in Quezon City. The theme of the poster-making contest will be "Safe and Healthy Work for All" and winning entries will be awarded on the 28 April commemoration day. The Candle light commemoration will take place on 28 April from 10:00 AM – 12:00 noon and will involve around 150 trade unionists from affiliated federations. It will also feature a TUCP presentation on the present state of occupational health and safety in the Philippines. Contact Ariel Castro at castroab@info.com.ph.

ILO: The International Labour Organisation will organize a 28 April tripartite forum on safety and health at work, with presentations by government, workers and employers on their programmes for safety and health at work. This will take place at ILO, RCBC Plaza, Makati City. An Exhibition of photographs and IEC materials on safety and health, as well as posters from the Trade Union poster contest will be displayed. Contact: Sylvia Fulgencio, Tel. (632) 867 4662, fulgencio@ilomnl.org.ph.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. D.P.A. Naidu, 5th Floor, NEDA Building, 106 Amorsolo Street, Legaspi Village Makati City 1259, (naidu@ilo.org), Tel.: +632.815.23.54 or 894.24.40, Fax: +632.812.61.43.

GOVT: The Government's Department of Labour and Employment - Occupational Safety & Health Center will issue media (radio, TV and press) releases for 28 April 23, 2004

PHILIPPINES has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**POLAND**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **10** /100,000 workers **0.1\*** % adults with HIV infection (NA=not available )

NSZZ: Trade Unions in Poland organise 28 April activities on a yearly basis. The NSZZ "Solidarność" is preparing events like seminars, meetings, lectures that will be organised at the national, regional, branch and local level. A process requesting their national government to recognise 28 April has been initiated.

POLAND has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**PORTUGAL**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **6** /100,000 workers **0.5** % adults with HIV infection (NA=not available )

UGT-P: For the 'União Geral de Trabalhadores' 28 April activities will be initiated by an official Parliamentary Declaration before elected deputies during the 28 April session of Parliament at which time the government will table a report on the state of national prevention for health and safety over the last year. The UGT will widely distribute a manifesto through the media and public information outlets. It will also host a national seminar in Lisbon, composed of Round Tables to discuss the evolution of health and safety legislation, collective bargaining, occupational diseases, as well as the roles and nominations of occupational health and safety representatives. A commemoration candle will be lit and Representatives of affiliated and non-affiliated unions will participate in the seminar. Representatives of employers, inspection personnel, occupational medicine and the National Prevention Institute will participate in the Round Tables and the ILO will also be invited. In 21 regions of the country (including Madeira and Azores) the UGT flag will be flown at half-mast. Contact Luis Lopes at luis.lopes@ugt.p.

PORTUGAL has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**REGION: AFRICA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: /100,000 workers % adults with HIV infection (NA=not available )

AFRO/ICFTU: The African Regional Organisation (based in Kenya) of the ICFTU General Secretary Andrew Kailembo has called upon trade union leaders throughout the African continent to make next 28 April a symbolic day to remember those who have died and highlight the plight of those suffering because of HIV/AIDS. In Kenya AFRO will LAUNCH a WORLD AIDS CAMPAIGN LEADERSHIP PLEDGE and light a symbolic "CANDLE OF HOPE" to kick it off for the whole of the African region. AFRO has urged trade union leaders to do the same in their own countries. AFRO will connect events to both 28 April themes of SAFE & HEALTHY WORK FOR ALL and EMPLOYER ACCOUNTABILITY. For more information contact Angela.lomosi@icftuafro.org (see also under Kenya).

REGION: AFRICA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**REGION: ASIA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: /100,000 workers % adults with HIV infection (NA=not available )

ICFTU-APRO [Post28AprReport]: on 28th April the ICFTU Asian and Pacific Regional Organisation (based in Singapore) issued a communiqué summarizing the 28 April activities of its affiliates throughout Asia (incorporated in this report). Contact Noriyuki Suzuki at gs@icftu-apro.org (see also Singapore).

OHSEI: The Asian Workers' Occupational Health, Safety and Environment Institute (OHSEI) and the ILO have organised an event in Bangkok, Thailand to discuss occupational diseases, raised at last December's annual theme conference (in December 2003) for the Asian region. The dangers that workers face in their workplaces will be highlighted as well as the role of social partners in making the working environment safer and healthier for workers in the Asian region. There will be presentations by trade union leaders, OHS officers, and representatives of other organisations. We will observe one-minute silence to commemorate the workers who died as a result of workplace accidents last year in Asia. Materials introducing health and safety at work will be distributed. Contact Christine Nathan christine@ohseinstitute.org. (see also Thailand)

REGION: ASIA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**REGION: EUROPE**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: /100,000 workers % adults with HIV infection (NA=not available )

ETUC: The European Trade Union Confederation (ETUC) organises on an annual basis with the International Confederation of Free Trade Unions (ICFTU) in Brussels, Belgium a commemoration candle ceremony. The solemn event is usually accompanied by a Belgian choir (see also Belgium & European Union)

REGION: EUROPE has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**REGION: L.A. & CARIBBEAN** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: /100,000 workers% adults with HIV infection (NA=not available )

ORIT/ICFTU: The 'Organisation Regional Interamericana de Trabajadores' will host a 28 April candle commemoration ceremony for workers in all of the Americas and Caribbean countries, with a special emphasis on workers affected by HIV/AIDS. To take place in San José, Costa Rica, the event will involve community and trade union representatives from El Salvador, Dominican Republic, Guatemala, Nicaragua, Honduras, Haiti, Panama and Costa Rica. Representatives from the FES, ILO, OPS and UNAIDS will also be in attendance. The event is being held from 26-29 April on the occasion of a special regional consultation project to assess the discrimination against and the social exclusion of workers affected by HIV/AIDS. The 28 April candle lighting ceremony will involve music and special readings to coincide with ORIT's selected themes. ORIT has also called on its affiliates throughout the Americas and Caribbean region to organise similar events in their own country. For more information contact: DDHH ddhh@cioslorit.org or Prensa info@cioslorit.org . (see also under COSTA RICA).

ARGENTINA TRADE UNIONS: A health and safety week has been organized in Argentina by the Ministry of Labour - Inspections Authority for workplace risks. The first trade union occupational safety meeting in the construction sector will take place for the Latin American and Caribbean Regions as a means of strengthening the role of workers with respect to accidents and illnesses due to workplace contamination. Contact Marta Pujadas at mpujadas@uocra.org (see also under Argentina).

REGION: L.A. & CARIBBEAN has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**REGION: OECD** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: /100,000 workers% adults with HIV infection (NA=not available )

TUAC: The Trade Union Advisory Committee to the OECD (TUAC) in Paris will let burn a commemoration candle throughout the day on 28 April for workers within OECD countries and throughout the world (see also under France).

REGION: OECD has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ROMANIA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: 14/100,000 workers<0.1% adults with HIV infection (NA=not available )

Trade Unions in Romania will be commencing a process this year with their national government for eventual formal adoption of 28 April as a national observance day (activities yet to be reported).

ROMANIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**RUSSIAN FEDERATION**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **11** /100,000 workers **0.9** % adults with HIV infection (NA=not available)

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Sten Petersen, Petrovka 15, Apt. 23, 103 031 Moskva, (petersen@ilo.org) Tel.: +7.095.925.5025, Fax: +7.095.956.3649.

RUSSIAN FEDERATION has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SENEGAL**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **22** /100,000 workers **0.5** % adults with HIV infection (NA=not available)

CNTS: The 'Confédération Nationale des Travailleurs du Sénégal' will light a 28 April commemoration candle at its headquarters in Dakar and its 10 regional offices throughout the country. In addition a conference will be held with the following theme: «The Legislative and Institutional Framework for workplace accidents and occupational diseases ». This will take place within the context of kicking off an adult education programme begun by the National Worker Education and Training Institute. Contact Mody Guiro at ailto:cnts@sentoo.sn.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Francisco Monteiro BP 414, Dakar (monteiro@ilo.org) Tel.: +221.822.16.33 Fax: +221.821.09.56

SENEGAL has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SINGAPORE**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **10** /100,000 workers **0.2** % adults with HIV infection (NA=not available)

SNTUC [Post28ApReport]: the Singapore National Trades Union Congress organised an Occupational Health and Safety (OHS) seminar targeted at the construction, shipbuilding and marine engineering industries on 28 Apr at NTUC Centre. Some 100 union leaders and management representatives were in attendance at the briefings conducted by occupational health specialists/safety advisors from the Ministry of Manpower (MOM). A candle-lighting ceremony was also held during the seminar opening, where participants observed a minute of silence.

AUPE: The Amalgamated Union of Public Employees will be involved in activities of the national NTUC. A seminar is contemplated to raise awareness of the themes to promote efforts to support a safety and health culture, which minimizes work-related accidents and occupational diseases. Contact Tan Eng Hin, Michael at cvetaneh@nus.edu.sg.

ICFTU-APRO [Post28ApReport]: on 28th April the ICFTU Asian and Pacific Regional Organisation (based in Singapore) issued a communiqué summarizing the 28 April activities of its affiliates throughout Asia (incorporated in this report). Contact Noriyuki Suzuki at gs@icftu-apro.org (see also Region: Asia).

SINGAPORE has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SOLOMON ISLANDS**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **N/A** % adults with HIV infection (NA=not available)

ILO: International Labour Organisation has confirmed that 28th April advertisements and media campaigns will take place in the Soloman Islands using newspapers, radio and TV.  
 Contact : Contact: Mr A. Zakaria, (679) 3321 546, 3313 866, SUVA@ilosuva.org.fj.

SOLOMON ISLANDS has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SOUTH AFRICA**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **19** /100,000 workers **20.1** % adults with HIV infection (NA=not available)

COSATU: The Congress of South Africa Trade Unions has requested its provincial offices throughout the country to begin commemoration events on 28 April and to build on activities until 07 May when a special gathering to focus on CONSTRUCTION issues will take place at the Injaka Bridge in Mpumalanga Province. Contact Jacqueline Mpolokeng (jacquem@cosatu.org.za).

NACTU: The National Council of Trade Unions, Business Unity SA, ILO and Department of Labour, RSA, will jointly commemorate workers from 28 - 30 April 2004, in all nine provinces of the country. The building construction industry will be the focus for 28 April, the chemical industry for 29 April and the manufacturing industry for 30 April. All activities will serve to build toward one Commemoration Day event to take place at Injaka Bridge, Mpumalanga, RSA. NACTU affiliate, BCAWU and other unions in the same industry will participate under the banner of the International Federation of Building Wood Workers (IFBWW). NACTU has requested that employers release shop stewards on a paid time off to attend the Commemorations. NACTU will light also light commemoration candles at its Head Office on 28 April 2004. Contact Chaka Leepo at chaka@nactu.org.za

SOUTH AFRICA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SPAIN**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **9** /100,000 workers **0.5** % adults with HIV infection (NA=not available)

CC .OO./UGT: The 'Comisiones Obreras' and 'Union General de Trabajadores' have planned extensive activities in over eighteen towns, cities and regions of Spain for 28 April (list available for Andalucía, Aragón, Asturias, Cantabria, Cataluña, Castilla la Macha, Castilla y León, Extremadura, Euskadi, Navarra Galicia, Illes Balears, Canarias, Madrid, La Rioja, Murcia, País Valenciano and los Federaciones Estatales). A joint introductory statement for 28 April pays tribute to the victims of the recent 11 March terrorist attack in Madrid and highlights the specific activities that will take place throughout the country as these relate to either or both 28 April themes for 2004. Contact Javier Torres at jtorres@ccoo.es. or Valérie Parra Balayé at parra@cec.ugt.org.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Spain took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

SPAIN has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SRI LANKA** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 19 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

&lt;0.1 % adults with HIV infection (NA=not available)

ILO: The International Labour Organisation in Colombo will launch a booklet, "Prevention of Industrial Safety and Health Hazards" (in Sinhala and to become available in Tamil) put together by a team including employer representatives, trade unions and the Industrial Safety and Health Department, and printed with ILO assistance. The launch will be accompanied by a short seminar focusing on the importance of occupational safety and health and decent Work. The new Labour Minister has been invited as guest of honor (attendance to be confirmed). A press release about workplace safety and health in Sri Lanka will also be available. 1,000 copies will be distributed via trade unions and employers organizations. Contact: Sandra Senaratne, Tel: (94 11) 2580691, ext. 292, 294, Sandra@ilocmb.un.lk.

SRI LANKA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SWEDEN** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 2 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.1 % adults with HIV infection (NA=not available)

The Swedish Trade Union Confederation (LO) has chosen WORK-RELATED MUSCLE & JOINT PROBLEMS as themes for April 28. 13 regional conferences covering the whole country and targeting the safety representatives will be organised. The Occupational safety and health inspection, researchers and central representatives from the trade unions or LO will speak at these conferences. Invited are also members of parliament from the social democratic party.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in Sweden took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

SWEDEN has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**SWITZERLAND** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 3 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

0.5 % adults with HIV infection (NA=not available)

IUF/GUFs: Global Union Federations (GUFs) and Swiss Unions have planned a 28 April rally in Geneva, Switzerland aimed at delivering a message to employers & call for accountability over Health and Safety Issues. The event will take place on the occasion of the world executive committee of the International Union of Food, Agriculture, Hotel, Restaurant, Catering, Tobacco & Allied Workers' Associations (IUF). Swiss unions will participate along with representatives of the International Federation of Building and Woodworkers (IFBWW) and International Metal Worker's Federation (IMF). Contact Peter Rossman at peter.rossman@iuf.org. (see also under Global).

ICFTU: The International Confederation of Free Trade Unions (ICFTU), at its Geneva office will light a candle at 10am 28th April, 2004, in commemoration of workers who died or were injured from workplace activity all over the world. Contact Dan Cunniah at dan.cunniah@geneva.icftu.org. See Also ICFTU under Global.

UNI [Post28ApReport]: The Union Network International lit a commemoration candle at its offices in Nyon, Switzerland on April 28. The candle was lit by its General Secretary Philip Jennings and one of UNI's youngest staff members Manuela Inauen. UNI also issued a press statement and was involved in the world organising drive by GCIU. Contact@union-network.org. See also Global

SWITZERLAND has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**TAIWAN**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **N/A** /100,000 workers **N/A** % adults with HIV infection (NA=not available)

TAVOI: The Taiwan Association for Victims of Occupational Injuries will organize a "Candle of Hope" rally (similar to those organized for the past five years). A "Karoshi" conference is planned to highlight the plight of workers who suffer or die due to overwork. A monument 'Ground-Breaking' Ceremony will be organized (second monument after a 1st inauguration in 2003) in front of the highest building of Taipei which is a symbol of "Taiwan's Economics miracle", where several thousand workers were involved in the construction. The names of those who died or were injured at this site will eventually be inscribed on the monument. A cultural evening will also be organized to include drama, songs and poems created and performed by injured workers. Trade unions and local residents in surrounding neighborhoods will be invited to join on 28 April. Contact Lin Hsin-yi at occupaku@ms15.hinet.net.

TAIWAN has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**TANZANIA ( REPUBLIC)**

Country/Territory has adopted 28 April as National Observance Day?  Has introduced AIDS discrimination protection in labour/social law  
 Wkpl Accident Fatality Estimate: **21** /100,000 workers **7.8** % adults with HIV infection (NA=not available)

TPAWU/TUCTA: The Tanzania Plantation and Agricultural Workers Union has organized a tripartite event at the Karimjee Hall in Dar-Es-Salaam, involving the TPAWU, Trade Union Congress of Tanzania (TUCTA), Tanzania Employers Association (ATE) and ILO to discuss a document titled, "Safe Work and Safety Culture". Representatives of other stakeholders e.g. civil society organisations have also been invited. Contact Yahya Msangi at tpawu@raha.com.l

ZATUC: The Zanzibar Trade Union Congress will commemorate 28 April with a 12-hour fast to honour dead and injured workers. Contact Makame Launi Makame at zatuc\_congress@yahoo.com

TANZANIA ( REPUBLIC) has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**THAILAND** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 23 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

1.8 % adults with HIV infection (NA=not available )

OHSEI: The Asian Workers' Occupational Health, Safety and Environment Institute (OHSEI) and the ILO have organised an event in Bangkok, Thailand to discuss occupational diseases, raised at last December's annual theme conference (in December 2003) for the Asian region. The dangers that workers face in their workplaces will be highlighted as well as the role of social partners in making the working environment safer and healthier for workers in the Asian region. There will be presentations by trade union leaders, OHS officers, and representatives of other organisations. We will observe one-minute silence to commemorate the workers who died as a result of workplace accidents last year in Asia. Materials introducing health and safety at work will be distributed. Contact Christine Nathan christine@ohseinstitute.org. (see also Region for Asia).

Thailand's national observance day is on 10 May of each year: activities yet to be reported.

ILO: The International Labour Organisation experts in the Bangkok office will be involved in Radio and TV interviews about occupational health and safety. Contact: Krisdaporn Singhaseni, Tel. (66 2) 288 1664, krisdaporn@ilo.org

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Raghwan Raghwan, P.O. Box 2-349, Rajdamnern, Bangkok 10200 (raghwan@ilo.org or sebastian@ilo.org) Tel.: +66.2.288.22.20. Fax: +66.2.280.17.35 or 288.30.62 or 288.30.58.

THAILAND has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**TRINIDAD & TOBAGO** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 13 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

2.5 % adults with HIV infection (NA=not available )

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Ms. Paula Robinson, P.O. Box 1201, Port-of-Spain, (robinson@pos.ilocarib.org.tt) Tel.: +1.868.628.14.53, ax: +1.868.628.24.33.

TRINIDAD & TOBAGO has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**TUNISIA** Country/Territory has adopted 28 April as National Observance Day?

Wkpl Accident Fatality Estimate: 25 /100,000 workers

 Has introduced AIDS discrimination protection in labour/social law

N/A % adults with HIV infection (NA=not available )

Trade Unions in Tunisia organise 28 April activities on a yearly basis: Activities yet to be reported.

TUNISIA has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**TURKEY** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 19 /100,000 workers

&lt;0.1\*% adults with HIV infection (NA=not available )

ILO: the International Labour Office in Ankara has planned a tripartite event on 28 April, to introduce a Turkish version of "Barefoot Research: A Workers' Manual for Organising on Work Security". This is a tool (available in many other languages) for workers and employers to use in promoting workers' health, and collective voice. More information about the barefoot manual can be found at [www.ilo.org/ses](http://www.ilo.org/ses), (click Publications, then click On Line Publications, then scroll down to the "Barefoot Manual"). Contact Ellen Rosskam at [Rosskam@ilo.org](mailto:Rosskam@ilo.org).

TURKEY has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**UGANDA** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 22 /100,000 workers

5.0 % adults with HIV infection (NA=not available )

NOTU: [Post28ApReport]: The National Organisation of Trade Unions have organised a Candle Lighting ceremony in Kampala City Square to commemorate 28 April for workers in Uganda who have died or been injured from unsafe workplaces. A statement was issued on 28 April by NOTU and the 'New Visions' daily covered a story highlighting Police as one of the most vulnerable groups for occupational fatalities. The Guest of Honour was, Hon. Zoe Bakoko Bakoru, Minister for Gender, Labour and Social Development who officiated the ceremony. Contact L.O. Ongaba at [notu@infocom.co.ug](mailto:notu@infocom.co.ug).

UGANDA has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**UNITED KINGDOM** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social law

Wkpl Accident Fatality Estimate: 1 /100,000 workers

0.1 % adults with HIV infection (NA=not available )

TUC: Trades Union Congress organises 28 April activities on a yearly basis. The main activities this year will take place in Manchester, Northumberland and London. contact Matt Dykes or see the TUC "Workers Memorial Day" events web page: [http://www.tuc.org.uk/h\\_and\\_s/index.cfm?mins=293&minors=293](http://www.tuc.org.uk/h_and_s/index.cfm?mins=293&minors=293).

AMICUS campaigners say: 'Deaths caused by employers negligence are a crime and there should be a law against it.' AMICUS will publish a draft Bill on Corporate Killing. Over the past year, unions in Canada, Australia, New Zealand and UK have run employer accountability/industrial manslaughter campaigns; Canada and two Australian States have introduced Laws on workplace deaths and employer accountability [<http://www.amicustheunion.org/main.asp?page=365>]

UNISON: has encouraged the wearing of a purple "forget-me-not" ribbon by workers as a symbol of remembrance and solidarity in campaigning against negligent employers who kill, maim, or destroy the health of those they employ. A UNISON poster campaign will be organised on the need for new laws to make employers accountable and to give safety reps better rights to ensure that employers are held to account.

GCIU [Post28ApReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in the United Kingdom took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

UNITED KINGDOM has/has not |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
ratified selected ILO Conventions: |  ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**UNITED STATES** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate: **5** /100,000 workers Has introduced AIDS discrimination protection in labour/social law**0.6** % adults with HIV infection (NA=not available )

AFL-CIO: Trade Unions in United States organise a wide range of 28 April activities throughout the country on a yearly basis. Numerous activities are expected in towns and cities of Arizona, California, Connecticut, District of Columbia, Georgia, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Montana, New Hampshire, New Jersey, New York, North Carolina, North Dakota, Ohio, Oregon, Pennsylvania, Texas, Utah, Washington, West Virginia and Wisconsin. Information is available at the AFL-CIO's "Workers Memorial Day" web site at: <http://www.aflcia.org/yourjobeconomy/safety/memorial>. This year the memorial day will commemorate the 33rd anniversary of the signing of the U.S. Occupational Safety and Health Act, which created the National Institute for Occupational Safety and Health within CDC and the Occupational Safety and Health Administration within the U.S. Department of Labor to lead the effort to create safer workplaces. Additional information about workplace safety is available at: <http://www.cdc.gov/niosh/homepage.html> or telephone, 800-356-4674.

GCIU [Post28AprReport]: The Graphic Communications International Union is attempting to organize the workers of the international QUEBECOR company. On 28 April workers in the United States took action along with others in 13 countries to deliver a petition to management calling for Safer Jobs and the Right to Form a Union. See GCIU under Global and <http://www.gciu.org/>

UNITED NATIONS - New York (see under Global)

UNITED STATES has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**VANUATU** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate: **N/A** /100,000 workers Has introduced AIDS discrimination protection in labour/social law**N/A** % adults with HIV infection (NA=not available )

ILO: International Labour Organisation has confirmed that 28th April advertisements and media campaigns will take place in Vanuatu using newspapers, radio and TV. Contact: Mr A. Zakaria, (679) 3321 546, 3313 866, [SUVA@ilosuva.org.fj](mailto:SUVA@ilosuva.org.fj).

VANUATU has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**VIET NAM** Country/Territory has adopted 28 April as National Observance Day?Wkpl Accident Fatality Estimate: **27** /100,000 workers Has introduced AIDS discrimination protection in labour/social law**0.3** % adults with HIV infection (NA=not available )

ILO: The International Labour Organisation in Hanoi will launch a distribution of a Vietnamese version of the report: "Safety in Numbers—pointers for a global safety culture at work" by the LO to all labour inspectors and occupational safety and health officers. The Government department of occupational safety will also host its own activities to promote the Day. Contact: Tel. (84 4) 734 0900, [Hanoi@ilo.org.vn](mailto:Hanoi@ilo.org.vn).

VIET NAM has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour

**ZIMBABWE** Country/Territory has adopted 28 April as National Observance Day? Has introduced AIDS discrimination protection in labour/social lawWkpl Accident Fatality Estimate: **21** /100,000 workers**33.7** % adults with HIV infection (NA=not available )

ILO/SRO: Zimbabwe will be celebrating the ILO Safety and Health Day on 28 April. A march will take place from the Graniteside Industrial Park into the Harare to the location of a construction site where 15 employees lost their lives on 2 December of 1999. There will be a few minutes vigil of silence before the march proceeds through the city toward the headquarters of the Ministry of Public Service Labour and Social Welfare. A number of companies will have mobile floats that will carry banners with messages on commitment to Occupational Safety and Health. Leading the march will be an ILO banner with its message that advocates 'SAFETY Culture at Work'. At the offices of the Ministry the ILO/SRO Harare Director Mr Flechsenhar will read a speech of solidarity highlighting the significance of this day. Other Speeches will be from the tripartite Social partners. The event is expected to attract nationwide press and media coverage. Matthew Ncube c/o takala@ilo.org.

ILO-ACTRAV (See also under Global) office in this country has been encouraged to support and take part in trade union 28 April activities of the region. Contact Mr. Mohammed H. Mwamadzingo, P.O. Box 210, Harare, (mwamadzingo@ilo.org), Tel.: +263.4.36.98.05 or 36.98.06 or 36.98.07, 08,09,10,11,12, Fax: +263.4.36.98.13 or 36.98.14

ZIMBABWE has/has not ratified selected ILO Conventions: |  ILO 155 Occupational Safety and Health  ILO 87 F. of Ass + R. to Organize  ILO 29 Forced Labour  ILO 98 R. To Organise + Coll. Bargaining  
 ILO 182 Worst Forms of Child Labour  ILO 138 Minimum Age  ILO 105 Abolish Forced Labour